

JUDICIAL WELL-BEING

RELATIONSHIP BETWEEN JUDICIAL WELL BEING AND
PERFORMANCE (PRODUCTIVITY)

Judicial Well-being as a foundational enabler of performance

- Judicial performance encompasses of the efficiency, speed, and quality of justice delivered by courts.
- The quality of justice is inseparable from the well-being of those who deliver it. Judicial wellbeing is the pillar of judicial excellence.

Impact of poor judicial wellbeing on performance.

- Burden of inefficiency: increased errors in decision making processes, waste of the resources, too much efforts is put into work with low returns.

Impact of poor well-being on speedy disposal of cases

- Low energy level
- Lack of concentration
- Lower productivity due to chronic stress, burnout and fatigue

This results into slower decision making and increase in backlog

Impact of well-being on quality of justice delivery

- High levels of optimal well-being are linked to better, more reasoned, and fair judgments.
- Low levels of well being lead to lack of empathy, impatience, rudeness which in the long run impact on customer care and overall performance.

Conclusion

- An unwell judiciary is more vulnerable to external influences and breaches of integrity.
- Therefore, the overall health of the judiciary is crucial in building public confidence.
- A "healthy" judiciary is seen as essential for upholding the rule of law.

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